



23 Code of Federal Regulations (CFR) Part 200 requires that the Florida Department of Transportation (FDOT) conduct periodic reviews of cities, counties, planning agencies and other recipients of Federal-Aid Highway Program funds to ensure they are complying with Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities. See Chapter 3 of the [LAP Manual](#) and the [LAP Title VI and Nondiscrimination webpage](#) for complete information on the history, definitions, and detailed requirements of the FDOT Sub-Recipient Compliance Assessment (SCAT) process.

Please complete the Assessment and upload it to [LAPIT](#), attaching related documents as requested. Contact your [District LAP Administrator](#) or the Statewide LAP Administrator with questions, or refer to the [LAP Nondiscrimination Handbook for Local Agencies](#).

Name of Agency: Monroe County

Number of Employees: 50 or more

1. Complete and upload a FDOT Title VI/Nondiscrimination Assurance. A copy of the document may be obtained at [Attachment B](#).

LAPIT Document No. NA



2. Post your agency's written Title VI/Nondiscrimination Plan to your website that includes:
 - Title VI/Nondiscrimination policy notice to the public.
 - Filing procedures for discrimination complaints based on race, color, national origin, sex, age, disability, religion, or family status. (Note, this request **does not** include your agency's employment discrimination policies/procedures.)

Provide website location of posted document: <https://www.monroecounty-fl.gov/556/Title-VI-EEO-ADA>

3. Does your agency construct/improve curb ramps pursuant to the DOJ/DOT Technical Assistance Memo, including installation of truncated domes?

http://www.fhwa.dot.gov/civilrights/programs/doj_fhwa_ta.cfm

Yes

If no, briefly explain:

[Click here to enter text.](#)

4. What design standards does your agency use to comply with ADA when planning, designing or constructing transportation facilities for projects located on local roadways? *(Note, projects located on the State or National Highway Systems require use of Florida DOT Design standards.)*

Check only one:

- 2010/2006 Standards for Transportation Facilities
- Public Rights of Way Accessibility Guidelines (PROWAG)
- Florida DOT Design Standards
- Florida Greenbook

5. Has your agency completed and publicly posted an ADA Transition Plan for the accessibility of pedestrian facilities within your public rights of way? *(Note, this is a requirement of all government agencies with 50 or more employees, regardless of funding source. See 28 CFR 35.105 and 150(d)).*

Yes

6. Enter (or verify) the name(s), title and contact information of your agency's Title VI/Nondiscrimination and ADA Coordinator(s) in LAPIT

Check the box provided when you have completed this item

7. Has your agency been the subject of discrimination complaints (race, national origin, color, sex, age, disability, religion or family status) during the past three years? *(Note, this excludes employment discrimination complaints).*

No

If yes, briefly explain or attach documentation of complaint, dates and disposition, if any:

[Click here to enter text.](#)

8. How does your agency advise the public of nondiscrimination policies or other similar information? Electronic or web-based posting alone is insufficient.

Check a minimum of two that apply to your agency:

- Web Page
- Social Media
- Postings in Public Buildings
- Public Meetings
- Publications/Media

9. Recipients of federal funding are required to collect and analyze demographic data to ensure nondiscrimination and equity in recipient programs, services and activities. Identify your agency's sources for collection and review of demographic data (race, national origin, age, etc.) on those affected your organizational decisions?

Check all that apply:

- Census
- American Community Survey
- Department of Education
- School Board
- Community Development Offices
- Other sources [Click here to enter text.](#)

10. Has your agency completed a written plan for providing language services to those who do not speak English proficiently, based upon analysis of the four factors described in [Executive Order 13166](#) and related directives? (For more information or resources visit www.lep.gov).

Yes

11. A cornerstone of nondiscrimination is robust public involvement in recipient decision making regarding its programs, services and activities. Indicate how your agency provides outreach to and solicits input from minority, low income, elderly and disabled populations within your jurisdictional boundaries?

Check all that apply:

- Targeted public involvement of these communities
- Committees or advisory groups representing these communities (may include religious or social organizations).
- Community Development Department within the agency serving these communities
- Other [Click here to enter text.](#)

12. My agency is completing this SCAT form to:

- Certify as a LAP agency
- Re-Certify as a LAP agency
- Comply with a request by FDOT and/or FHWA