

Monroe County Board of County Commissioners	2025 Retiree/Dependent Rates				2025 COBRA & Extended Rates	
	Current Traditional Plan	Current Traditional Plan	HDHP/HSA	HDHP/HSA	Current Traditional Plan	HDHP/HSA
	Monthly Rate	BiWeekly Rate	Monthly Rate	BiWeekly Rate	Monthly Rate	Monthly Rate
RETIREE AND DEPENDENT MEDICAL/RX PREMIUMS EFFECTIVE 1/1/25						
RULE OF 70 RETIREES ONLY (Hired prior to 10/01/01)						
25+ YRS - Not Medicare Eligible	FRS/HIS	N/A	\$56	N/A	\$1,102	\$910
20-24 YRS - Not Medicare Eligible	\$259	N/A	\$216	N/A	\$1,102	\$910
10-19 YRS - Not Medicare Eligible	\$517	N/A	\$433	N/A	\$1,102	\$910
10+ YRS - Medicare Eligible Staying on County Plan	\$930	N/A	\$778	N/A	N/A	N/A
Retiree Subsidy Credit - Medicare Eligible Staying on County Plan	\$250					
Retiree Subsidy Disbursement - Medicare Eligible Leaving County Plan	\$250					
RETIREES (Hired 10/01/01 or later)						
Non Rule of 70 Retirees - Not Medicare Eligible	\$1,034	N/A	\$865	N/A	\$1,102	\$910
Non Rule of 70 Retirees - Medicare Eligible	\$930	N/A	\$778	N/A	N/A	N/A
Surviving Spouse - Not Medicare Eligible	\$358	N/A	\$293	N/A	\$1,502	\$1,244
Surviving Spouse - Medicare Eligible	\$930	N/A	\$778	N/A	N/A	N/A
DEPENDENTS ONLY:						
Spouse Only - Medicare Eligible	\$930	N/A	\$778	N/A	N/A	N/A
Spouse Only - Not Medicare Eligible	\$358	N/A	\$293	N/A	\$1,502	\$1,244
Spouse + Child(ren) Not Medicare Eligible	\$607	N/A	\$509	N/A	\$2,448	\$2,028
Child(ren) only	\$249		\$217		\$946	\$783
DENTAL AND VISION PREMIUMS EFFECTIVE 1/1/25						
DENTAL INSURANCE - Delta Dental						
GOLD OPTION			Monthly Rate	BiWeekly Rate		
Employee Only			\$55.50			\$25.62
Employee & Spouse Only			\$105.03			\$48.48
Employee & Children Only			\$113.37			\$52.32
Full Family			\$164.19			\$75.78
SILVER OPTION			Monthly Rate	BiWeekly Rate		
Employee Only			\$42.04			\$19.40
Employee & Spouse Only			\$81.38			\$37.56
Employee & Children Only			\$87.17			\$40.25
Full Family			\$130.50			\$60.23
VISION INSURANCE - VSP						
HIGH OPTION			Monthly Rate	BiWeekly Rate		
Employee Only			\$9.38			\$4.33
Employee & Spouse Only			\$18.74			\$8.65
Employee & Children Only			\$20.04			\$9.25
Full Family			\$32.04			\$14.79
LOW OPTION			Monthly Rate	BiWeekly Rate		
Employee Only			\$4.49			\$2.07
Employee & Spouse Only			\$8.98			\$4.14
Employee & Children Only			\$9.61			\$4.44
Full Family			\$15.36			\$7.09
LIFE INSURANCE						
Life Insurance Coverage ONLY (NO MEDICAL/RX COVERAGE ELECTED)					Monthly Rate	
* Retirees are eligible to keep only the Life Insurance if they had at least 10 or more years of full time service with Monroe County.					\$11.00	