



# MONROE COUNTY RESTORE ACT Project Funding Submittal Form

## Section 1: Application Cover Page; Basic Criteria

Please use this page, or re-create as is.

1. **PROJECT TYPE:** *(As mandated by the RESTORE Act, funds may only be used for one or more of the allowable uses listed below, which the County cannot amend or change. Carefully review each criteria listed below and determine if your project will achieve one or more of the allowable uses below. Projects that do not meet at least one of the allowable uses below will not be considered for funding. Check all that apply.)*

- Restoration and protection of natural resources, ecosystems, fisheries, marine and wildlife habitats, beaches, and coastal wetlands of the Gulf Coast Region.
- Mitigation of damage to fish, wildlife, and natural resources.
- Implementation of a federally approved marine/coastal management plan, including fisheries monitoring.
- Workforce development and job creation.
- Improvements to or on state parks in coastal areas affected by the Deepwater Horizon oil spill.
- Infrastructure projects benefitting economy or ecological resources, including port infrastructure.
- Coastal flood protection and related infrastructure.
- Planning assistance.
- Activities to promote tourism and seafood in the Gulf Coast region, for one or more of the following:
  - Promotion of tourism in the Gulf Region, including recreational fishing.
  - Promotion of the consumption of seafood harvested from the Gulf Coast region.

2. **CONTACT INFORMATION:** *(Include at least one name, phone number, email address, and organization name if applicable)*

- Organization: A Positive Step of Monroe County, Inc.
- Address: 716 Ashe Street
- City, State, Zip Code: Key West, FL 33040
- Contact Person
  - Name: Mr. Billy Davis
  - Title: Executive Director
  - Phone: 305-304-1969
  - Email Address: [apsmccrp@aol.com](mailto:apsmccrp@aol.com)

**APPLICATION COVER PAGE – 2 OF 2 (PROJECT SUMMARY)**

**Section 2. Application Cover Page; Project Summary Information**

*Please utilize this sheet or re-create, but keep format as is.*

**3. Project Name:** *(Provide a short, succinct title for the project)*

A Positive Step for the Florida Keys Environment

**4. Project Executive Summary:** *(Provide a concise summary or abstract in the space below; do not exceed the space below.)*

*A Positive Step for the Florida Keys Environment* is a comprehensive youth and community development program simultaneously addressing education, the environment, housing, jobs and leadership development. It is a collaborative effort to educate and employ at risk youth, ages 16-24, as environmental stewards of our marine environment in partnership with FKCC; and a community service program, in which young people will build and repair affordable housing in partnership with Habitat for Humanity. Participants spend 50% of their time pursuing their GED or preparing for higher education in partnership with Monroe County School District Adult and Alternative Education program and FKCC. It addresses four RESTORE priorities:

- Restoration and protection of natural resources, ecosystems, fisheries, marine and wildlife habitats, beaches, and coastal wetlands of the Gulf Coast region.
- Mitigation of damage to fish, wildlife, and natural resources
- Infrastructure projects benefitting economy or ecological resources
- Workforce development and job creation.

**5. Range of Benefit: Does this project have a**

- Local benefit?
- Keys-wide benefit?
- Regional benefit?
- Gulf-wide benefit?

*(Provide the location of the project and a brief description of the area that is benefiting; do not exceed the space below.)*

Location is Key West, Stock Island and the Lower Florida Keys. Part of the project includes building filtering devices to improve canal water quality. This filtering technology will have regional and gulf-wide benefit long after the end of the grant period.

**6. Project Cost:** *(Provide the actual/estimated project cost, the amount being requested with this submission, and the amount of match committed to the project from any source. Please make clear the total project cost and the amount you are requesting. There is an opportunity to provide detailed cost/request/match information in the narrative section (see question 8.)*

• Total Project Cost:	\$ 830,300.00		
• RESTORE Request Amount:	\$ 623,350.00	% of project cost:	75%
• Secured Cash Match <small>(committed funding from other sources):</small>	\$	% of project cost:	
• In-kind Match value:	\$ 206,950.00	% of project cost:	25%
• Funding Gap:	\$	% of project cost:	
• Anticipated Cash Match <small>(potential funding from other sources)*:</small>	\$	% of project cost:	

*\*These funds must be secured within 1 year of project award.*

**Section 3. Project Budget**

**APPLICATION PROJECT BUDGET**

PROJECT BUDGET Activity/ Item	Cost	FUNDING		
		Anticipated RESTORE Funding	Cash Match	In-kind Match
<b>Planning/Design/Permitting</b>				
Executive Director	\$5,000.00			\$5,000.00
FT Faculty /Advisor	\$72,000.00	\$72,000.00		
Director	\$65,000.00	\$65,000.00		
Case Managers	\$35,000.00	\$35,000.00		
Leadership Developer	\$15,000.00	\$15,000.00		
Construction Manager	\$50,000.00	\$50,000.00		
Construction Trainer	\$40,500.00	\$40,500.00		
Teacher-Education	\$40,000.00	\$40,000.00		
Bookkeeper	\$7,500.00	\$7,500.00		
Data Entry	\$15,600.00			\$15,600.00
Fringe Full Time at 23%	\$75,900.00	\$73,650.00		\$2,250.00
Interns-Education (2)	\$4,000.00			\$4,000.00
Administration*:				
Insurance	\$5,500.00			\$5,500.00
Audit	\$6,000.00			\$6,000.00
Office Rent	\$2,400.00			\$2,400.00
Maintenance	\$5,200.00			\$5,200.00
Telephone/Cells	\$3,000.00			\$3,000.00
Internet	\$1,200.00			\$1,200.00
Postage and Shipping	\$1,200.00			\$1,200.00
Copying	\$2,400.00			\$2,400.00
Consumables	\$500.00			\$500.00
Subscriptions & Affiliations	\$350.00			\$350.00
Administration*:				
<b>Planning Subtotal:</b>		\$453,250.00	\$398,650.00	\$54,600.00
<b>Construction or Project Activity(ies)</b>				
Partner Contract Counseling	\$25,000.00			\$25,000.00
Accting and Bookkeeping	\$7,500.00			\$7,500.00
Systems and Resource Dvlp	\$5,000.00			\$5,000.00
Staff Development	\$5,000.00			\$5,000.00
Workers Comp	\$15,400.00			\$15,400.00
Youth Support	\$1,200.00			\$1,200.00
Travel/Transportation	\$30,000.00			\$30,000.00
Tools	\$6,500.00			\$6,500.00

Uniforms/T-Shirts	\$1,500.00			\$1,500.00
Education/Credit Hours	\$20,000.00	\$20,000.00		
Educational Materials	\$700.00			\$700.00
Consumables	\$4,200.00			\$4,200.00
Computer Lab	\$4,200.00			\$4,200.00
Stipends Worksite	\$90,000.00	\$90,000.00		
Stipends Classroom	\$39,000.00	\$39,000.00		
Youth Incentives	\$4,000.00			\$4,000.00
Green Construction	\$50,000.00	\$50,000.00		
Educational Software	\$1,000.00			\$1,000.00
Computer Maintenance	\$4,500.00			\$4,500.00
Classroom Rent	\$12,000.00			\$12,000.00
Construction materials/costs	\$25,000.00	\$25,000.00		
Workshop	\$12,500.00			\$12,500.00
Travel	\$10,000.00			\$10,000.00
Program Supplies	\$1,000.00			\$1,000.00
Partnership with Recreation Ctr	\$1,850.00			\$1,850.00
Administration*:				
<b>Construction Subtotal:</b>	\$377,050.00	\$224,700.00		\$152,350.00
<b>Monitoring</b>				
Site inspections				
Storm water management				
Horticultural management				
Administration*:				
<b>Monitoring Subtotal:</b>	\$0.00	\$0.00		\$0.00
<b>Project Cost</b>				
Total Administration*:				
<b>TOTAL Project Cost:</b>	\$830,300.00	\$623,350.00		\$206,950.00

Estimated Costs by Year	
Year 1	\$830,300.00
Year 2	\$830,300.00
Year 3	
Year 4	
Year 5	
Year 6	

Notes: Only complete the sections of the budget that are applicable for your project. Please refer to question 8 to provide further explanation of budget details.

\*The RESTORE Act places a total 3% cap on administrative expenses. How this 3% will be applied and or utilized is unknown. The Committee has recommended that applicant organizations ASSUME ZERO FUNDING FOR ADMINISTRATIVE COSTS.

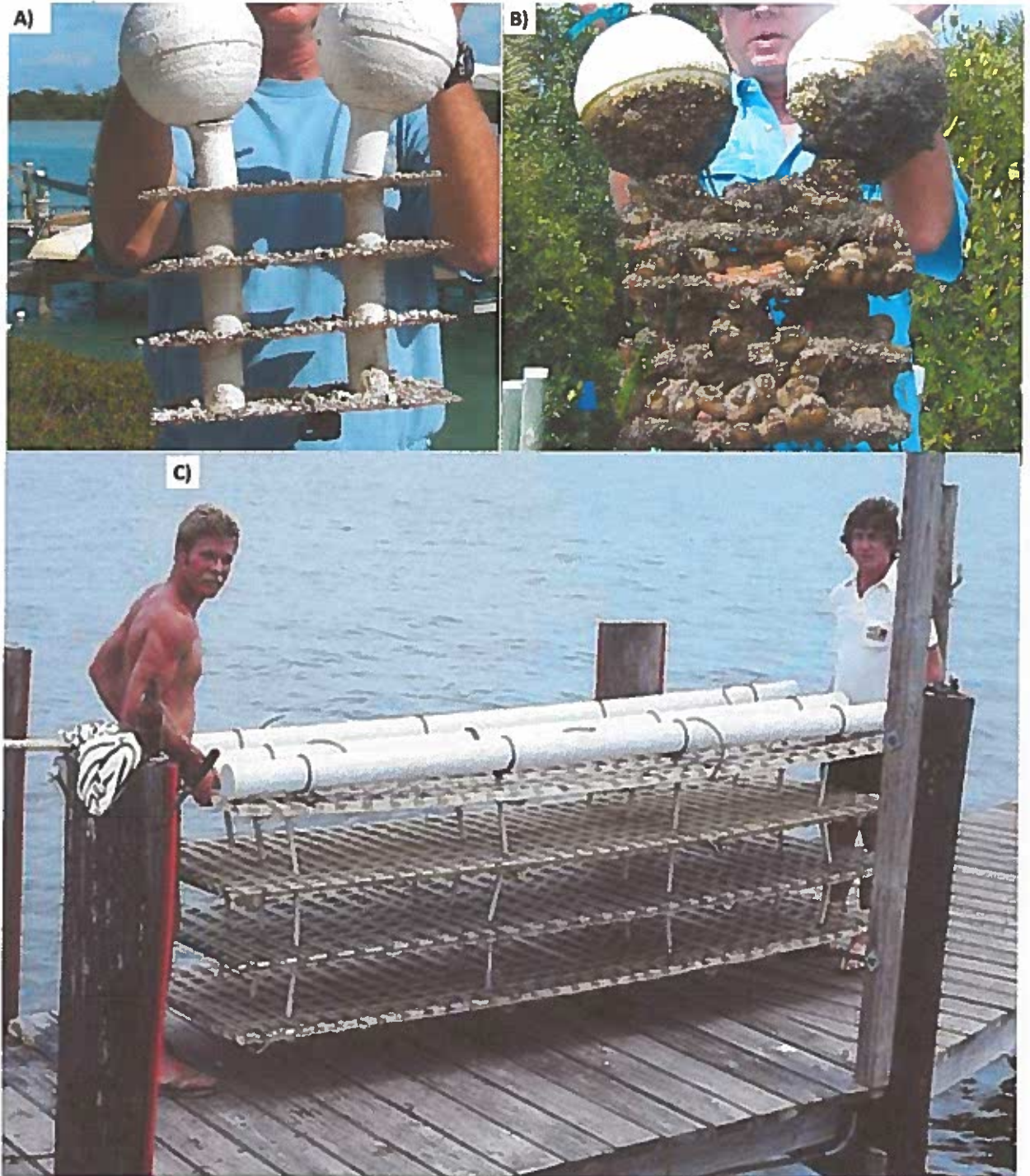
## **A Positive Step for the Florida Keys Environment/Construction Job Training Program**

### **7. Project Description:**

A Positive Step of Monroe County Inc. (APSMC), a non-profit organization with a fourteen year track record of providing services to the highest-risk youth and families living in the Florida Keys, will function as the lead agency applying for the RESTORE ACT funds. The Primary partners will be Florida Keys Community College (FKCC), Monroe County School District Adult and Alternative Education program, and Habitat for Humanity of Key West and the Lower Keys. A robust team of additional committed partners are described in the Project Management Capacity section.

*A Positive Step for the Florida Keys Environmental/Construction Job Training Program (ECJTP)* will be a comprehensive youth and community development program addressing education, jobs and leadership development in the areas of Marine Science and Housing Construction.

- It is a collaborative effort to educate and employ at risk students as future environmental stewards of our marine environment in partnership with FKCC.
- It is a job creation program in which young people will be employed in the construction of micro-habitat biofiltration devices (Figure 1) for canal restoration projects in the Florida Keys and coral trees (Figure 2) used in.
- It is a community service program, in which young people will build and repair affordable housing in partnership with Habitat for Humanity.
- It is an alternative school, in which participants spend 50% of their time pursuing their GED or preparing for higher education in partnership with Monroe County School District Adult and Alternative Education program and FKCC
- It is a job training program in which young people receive on-site training in construction skills during 50% of their time in the program, and then get placed in real jobs upon completion of the program in partnership with local employers.
- It is a leadership development, youth development and community development program, in which young people share in the governance of their own program, overcome negative habits and attitudes, pursue achievable goals, and actively participate in building solutions for community needs, following a model developed over 25 years of success by YouthBuild USA..
- The program will serve the highest risk youth in the Florida Keys, ages 16- 24 through education in basic marine biology, conservation, marine data collection or job training in construction. and GED preparation; and transition into career or higher education.
- The initial target group for Monroe County will consist of youth that have dropped out of school (75%), or are at risk of dropping out, and/or have come into contact with the juvenile justice system in the lower keys geographic area.



offshore coral restoration nurseries.

Figure 1. Small scale micro habitat: A) Before being seeded; B) After being seeded with biofilter organisms, C) Full scale model before seeding.

The project will enroll 10 students annually in each track: marine science and construction. APSMC is an Affiliate member of YouthBuild USA, and will implement YBUSA's evidence-based program components including educational and job training services: leadership training, counseling and other support activities.

- Students in the Marine Science track will learn to build and seed biofilters with a variety of filter-feeding organisms (e.g. sponges, oysters, sea squirts, etc.); collect baseline data on marine systems during FKCC Marine Data Collection courses; and work with FKCC Marine Science Interns and a Ph.D. student to determine the efficacy of the restoration projects. If successful, associated costs will be transferred from the grant to the general public (i.e. canal homeowner) by selling the full scale biofilters.
- Students in the Housing Construction will receive on-site training through Habitat for Humanity's guidance in rehabilitation of homes and construction work.

Participants will earn a high school diploma, GED and/or college credit and money (\$12/hr) in introductory marine science courses, constructing habitat biofilters and coral trees, or renovating homes for low-income residents.

*A Positive Step for the Florida Keys Environmental/Construction Job Training Program* (ECJTP) addresses four of the first five priorities for RESTORE funding:

- Restoration and protection of natural resources, ecosystems, fisheries, marine and wildlife habitats, beaches, and coastal wetlands of the Gulf Coast region.
- Mitigation of damage to fish, wildlife, and natural resources
- Infrastructure projects benefitting economy or ecological resources
- Workforce development and job creation.



## **8. Budget Narrative/Financial Feasibility/Cost-Effectiveness:**

The total cost of the project, including match, is \$830,300 per year, for two years. We seek 75% of that amount from the RESTORE funds. We'll provide 25% cash match, or \$206,950.00 per year. Additionally, these RESTORE funds will be used as leverage to request additional funding from private individuals and foundations

### **\$830,300.00 One year project budget**

#### **Personnel**

- Executive Director of A Positive Step of Monroe County at 5% salary (\$5,000).
- Full time Faculty /Advisor from FKCC at 50% Salary (\$72,000)
- Director YBFK at 100% (\$65,000) in a multi-functional role. The director, to be hired, will also assist hands-on either in the classroom or as one of the construction trainers.
- Case Manager for 1:10 ratio as recommended for troubled youth by djj at \$35,000.
- Leadership Developer to be hired at 50% may possibly also be construction trainer.
- Construction Manager to be hired at 100% (\$50,000).
- Construction Trainers equivalent to 2 fulltime, although positions may be shared as noted above.
- Teachers (2) at 100% (\$40,000), Florida certified in cooperation with Monroe County School Board and Florida Keys Community College.
- Data Entry at 50% will be provided by APSMC Interns.
- Education interns will assist with classroom and lab provided by APSMC.

#### **Fringe**

- Calculated at 23% for full-time staff

#### **Contractual**

- Counseling services valued at \$25,000 will be provided by APSMC matching funds.
- Accounting/bookkeeping is charged to match/in kind at \$7,500 and will be provided by a professional outside accounting/bookkeeping firm.
- Systems, Staff and Resource Development will be part of the match and provided by partners City of Key West and Florida Keys Community College as well as through opportunities with YouthBuild USA.

#### **Youth Wage and Support**

- Workers Comp and other insurance are estimated at \$15,400.
- Youth support will be part of match and provided by mentors.
- Travel and field trips will be added within the community to expose youth to culture and outside their current environment. Travel costs will primarily be associated with: (1)



identifying areas to seed the biofilter habitats, (2) deploying and seeding the biofilter habitats, (3) identifying problem canals for biofilter deployment, (4) relocating the biofilter habitats to the problem canals, and (5) monitoring water quality in the problem canals. Tools \$6,500 includes larger tools for shared group use, and individual sets of construction tools for each student to use and keep for his/her own and will be provided by APSMC matching funds.

- T-shirts will be printed YouthBuild and other sponsor logos for community recognition and pride and will be provided by APSMC matching funds.
- Students in the current project will be take courses three courses through FKCC, including: (1) College Survival Skills (3 credits = \$330), Introduction to Marine Biology (3 credits = \$330) and (3) Marine Data Collection (4 credit = \$440). These course are intended to give the students the requisite knowledge and skills to be successful in the current project as well as prepare them for success for post-secondary education should they chose to continue.
- Consumables such as snacks will be provided as APSMC and community partners.
- Computer lab expenses are estimated at \$4,200. Additional software costs of \$1,000 and in-kind computer repairs and maintenance of \$4,500 and will be provided by APSMC matching funds, below.

### **Stipends and Youth Incentive**

- Worksite stipends: 10 youth x \$12/hr. x 20 hours on jobsites (Florida 2013 minimum wage is \$7.79/hr.) x 9 months per year = \$90,000.
- Worksite stipends: 3 months per year to be provided by other grants.
- Classroom or daily stipend: \$75 a week x 52 weeks a year = \$39,000.00 additional proposed for 10 youth based on attendance and performance.
- Incentives: \$4,000 proposed from match for gift certificates from community partners to be distributed as bonuses for attendance or accomplishments.
- Fringe: if paying a wage instead of a stipend, this needs to be considered.

### **Operational Costs**

- Green Construction of the biofilter habitats will cost approximately \$500 per unit. Construction costs are dominated by materials cost. The current proposals plans to build 100 units for a total estimated cost of \$50,000.
- Computer software and maintenance costs are described above.
- Classroom space at Florida Keys Community College is valued at \$1,000 per month.
- Construction materials for training purposes are estimated at \$25,000.
- Cost of workshop /construction lab space is just over \$1,000 per month.
- Travel for staff trainings and conferences at IRS recognized mileage rate (0.565/mile for 2013) is \$10,000.
- Miscellaneous program supplies are \$1,000.
- Recreation center partner will provide in-kind services valued at \$1,850.

## **9. Technical Feasibility:**

This project is technically feasible. YouthBuild USA was founded 25 years ago and has developed abundant technical resources for new programs. Best management practices have been refined over years of implementation, first in the U.S., and now internationally. Resources include program design and performance standards that codify the program model and protect its integrity, and a web-based quarterly reporting system called WebSTA-Q. Handbooks covering education, counseling, construction, leadership development and graduate resources are thematically linked so that, taken together, they provide a detailed and comprehensive guide to building an effective YouthBuild program. Other technical resources include program manuals, onsite and phone technical assistance, and leadership development opportunities and trainings for staff, students, and graduates.

APSMC only provides evidence based services, so YouthBuild's time-tested design standards and best practices offer a good match. We always work to improve outcomes for the juveniles and families that we serve. YouthBuild Florida Keys will provide positive experiences to counteract previous negative experiences. We will offer respect, empowerment, high standards, inspiring staff, and support to change self-destructive behaviors within the context of skill development (social, academic, leadership and employment) and meaningful work.

Florida Keys Community College has a 45 year history of educating the people of Monroe county and the Division of Marine Science & Technology has a proven history of developing stewards of the marine environment. The college has used the proposed biofilter technology as a mechanism for cleaning the marine water in its Underwater Training Area (UTA; a.k.a. lagoon). The college also teaches coral tree construction, application and management as part of several coral reef biology, management, and restoration courses.

Florida Keys Community College also has a mechanism for using internships to develop workforce skills during undergraduate education. This mechanism can be modified to fit the needs of the proposed YBFK project.

Florida Keys Community College accepts and educates students without High School diplomas up to 12 credits. Therefore, in order to ensure the best chances for success, YBFK will screen and select the best and brightest and choose 20 young people annually to participate in the proposed project.

## **10. Readiness for Implementation/Permitting Considerations:**

Permits are not required for the construction of the habitat biofilters or coral trees however, permits may be required to place them in specific selected areas (i.e. habitats in canals or coral trees in offshore nurseries). Coral trees will be placed at the Coral Restoration Foundation (CRF) permitted offshore nursery just south of Key West, FL. and currently the managed by FKCC. The Florida Department of Environmental Protection (DEP) is the primary permitting agency in state waters and depending on the location and placement of the biofiltration habitats, both DEP and municipal permits will be required.

YouthBuild Florida Keys has been accepted as a Planning Affiliate Member of the YouthBuild USA and has met the following requirements:

- (1) has a mission in alignment with YouthBuild philosophy which includes youth development and leadership;
- (2) Being committed to working toward designing a program that aligns with the YouthBuild Affiliated Network program standards; and
- (3) Developing an operations, capacity-building, and sustainability plan that will allow the program to launch and fully operate within three years of acceptance into the network.

We will offer GED prep. We're exploring HBI's Pre-Apprenticeship Certificate Training (PACT) curriculum, which is industry-validated and aligned with the National Green Building Standard™ approved by the American National Standards Institute (ANSI). Also, Marine Mechanic certification is available through Florida Keys Community College (FKCC).

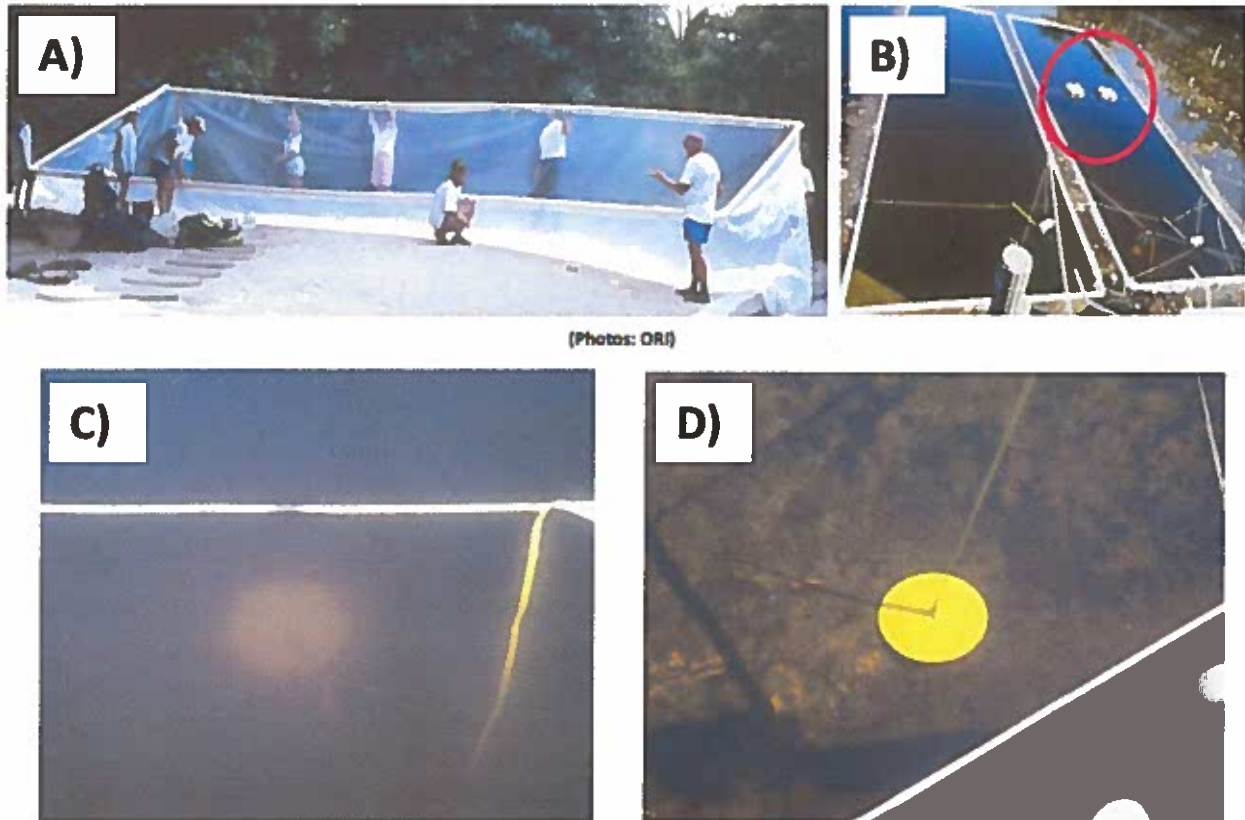
## **11. Project Completion Timetable:**

The program will launch in the Fall of 2014 with one site. Pursuant to successful funding, *A Positive Step for the Florida Keys Environmental/Construction Job Training Program* (need acronym) will add two additional sites and be fully operational within five years, serving the Keys-wide community by providing skills training, education, career development, counseling and mentoring, leadership development and cultural and recreational activities to 100 socially and economically disadvantaged youth. The main campus and two satellite campuses will operate in the 100 mile-long island chain: one in Key West, one in Marathon, and one in Key Largo. In addition to construction, career paths and training in marine science, component will be offered in year two. It will be a positive force for change; fully funded; and directed by a diverse team of community leaders and advocates. Significant partners include Habitat for Humanity, Florida Keys Community College, Monroe County School Board and area employers.

## **12. Environmental Benefits:**

Many canal systems in the Florida Keys exhibit eutrophic (i.e. high levels of organic nutrients) conditions which promote the proliferation of plant life, especially algae. These dense algal populations reduce the dissolved oxygen content at night and often result in aquatic environments that are uninhabitable to marine fauna.

The proposed project intends to use micro-habitat biofiltration devices constructed by *A Positive Step for the Florida Keys Environmental/Construction Job Training Program* (need acronym) to reduce algae populations in selected eutrophic canals in the Florida Keys. These habitats are capable of removing large quantities phytoplankton from the water column and have been demonstrated to clean large bodies of water (Figure 3).



**Figure 3. Side-by-side comparison of the micro-habitat biofiltration capabilities in a 20,000 gallon test section over a 24 hour period. A) Construction of the control and test area, B) side-by-side test with the control area on the left and the test area on the right (notice the red circle showing the location of the micro-habitat biofilters), C) the control area after 24 hr., D) the test area after 24 hrs. (notice the difference in water clarity).**

### **13. Economic Benefits**

Environmental degradation is a continuing concern, especially in the Florida Keys. There is an ongoing effort to train skilled environmental technicians to meet these environmental challenges and restore the Florida Keys environment to historic levels. Florida Keys Community College currently trains marine environmental technicians to meet this workforce demand and therefore intends to join forces with YBFK to provide skilled workers while creating access to jobs and education for the highest risk youth and their families in the Florida Keys.

APSMC seeks to identify unmet needs within our community. No one is offering our youth the combination of service to the community, skills training, education, career development, counseling, mentoring and leadership development that are the essential components of a YouthBuild program.

The project will create jobs in construction of environmental technology. Project success (i.e. cleaning selected canal systems within the Florida Keys), will prompt a sustainability initiative by disseminating the information and recruiting homeowners proximal to canal systems to join the project by purchasing habitats constructed by YBFK.

#### **14. Community Economic and/or Environmental Resilience Benefits:**

Research shows that youth involved in YouthBuild programs show a decrease in criminal offending rates, a lower recidivism than similar youth cohorts, and a 23.2% increase in high school or GED graduation rates. (*Costs and Benefits of a Targeted Intervention Program for Youthful Offenders: The YouthBuild USA Offender Project*, Mark A. Cohen, Vanderbilt University and Alex R. Piquero, Department of Criminology and Criminal Justice, University of Maryland College Park, 2008.)

The present value of future benefits from saving a youth from dropping out of high school ranged in a 2006 study (*Cohen and Piquero*) from \$420,000 to \$630,000. Applying the 23.2% excess graduation rate yields potential education benefits of \$97,000 to \$146,000 per program participant. At a cost of about \$17,000 per student, the benefit cost ratio ranges from 5.7 to 8.6.

The societal costs saved by averting a lifetime of crime are even more impressive – between \$2 and \$4.3 million. If even 5-10% of participants are diverted from a lifetime of crime, the benefits per participant range from \$68,000 to \$390,000, a benefit cost ration from 4.7 to 26.9.

Combined, every dollar spent in this project will return between \$8 and \$31.50 to taxpayers and donors, not including possible economic spinoffs from providing new goods and services such as the marine bio-filters, coral nursery habitat, remodeling, and landscaping services.

These figures do not even include potential community savings from diverting one at-risk teen from a lifetime of heavy drug use (\$950,000- \$1.1 million); improved civic, environmental and parental responsibility; and positive role modeling for other youth. When the project is underway, students will meet regularly to first learn what leadership means (attitudes, skills, responsible behavior) and how community leadership aligns with personal growth and development. They will take on increasing responsibility via cooperation, reliability, and serving as effective role models. Students will volunteer in the community, register to vote, and know how to speak and advocate effectively, engaging in civic life.

In addition to the above mentioned community social benefits is the potential for a cleaner environment for all of Monroe County.



### **15. Complements to Existing Efforts/Public Acceptance:**

A Positive Step of Monroe County, Inc. is a community based nonprofit organization dedicated to serving the highest risk youth and their families in the Florida Keys. APSMC is licensed by the Department of Children and Family Services and provides in-home family therapy and case management services funded in part by the Department of Juvenile Justice.

APSMC also seeks to identify unmet needs within our community and to provide innovative and evidence based services to meet those needs. Our ultimate goal is to improve outcomes for the juveniles and families that we serve while protecting the public by reducing juvenile crime and delinquency in Florida. APSMC has experience in operating a summer youth employment program for the City of Key West for the past three years.

### **16. Compliance with Federal, State, Local Regulations:**

APSMC complies with all Department of Children and Families and Department of Juvenile Justice standards. Staff is trained in compliance with Federal grant reporting. Close interaction with the City of Key West will assure compliance with all local and state regulations. The City, YBFK and APSMC will coordinate with other agencies for appropriate guidance, recommendations, and necessary permits that may be related to the project.

### **17. Project Management Capacity:**

The program will be managed by a competent, professional Director, assisted by a Construction Manager, both to be hired. The Director will supervise a staff including a teacher, construction trainer, case manager and bookkeeper. S/he will interact with a team of highly qualified advisors representing access to a broad spectrum of Resources and knowledge. Those team members include:



### **Team Members 2013**

#### **Billy Davis, Executive Director and founder, A Positive Step of Monroe County, Inc. (APSMC)**

Mr. Davis is the team leader for the local Youth Build effort and holds a Master's Degree in Substance Abuse and Mental Health Counseling. APSMC serves the highest risk youth and their families living in Monroe County. It is the lead agency for Youth Build Florida Keys and will provide counseling services and case management.

#### **Honorable David Audlin**

Honorable David Audlin is Chief Judge for Monroe County, 16<sup>th</sup> Judicial District. He is presently hearing general civil cases, juvenile delinquency cases in Key West and Marathon, appeals from the County Court and administrative tribunals, writs, and serving as Chief Judge of the Circuit.

#### **Michael Cunningham, Florida Keys Area Health Education Center (AHEC)**

Mr. Cunningham heads up a community health agency that will provide physical exams dental services , and access to eye care for participants in the program.

#### **Rosemary Enright, Public Defender, Sixteenth Judicial Circuit**

Ms. Enright is the elected Public Defender for the Sixteenth Judicial Circuit (the Florida Keys). The Office of the Public Defender is a state agency which protects the constitutional and statutory rights of appointed clients by providing effective legal representation in criminal, juvenile, and mental health matters.

#### **Samantha Farist, Human Resources Director, City of Key West**

Ms. Farist leads the Human Resources department for the City of Key West, administering to the needs of over 450 employees. She also supports two locally based children in need associations. Other key City Staff include **Carolyn Walker** and **Kim Pita**, both of City of Key West Licensing.

#### **Dr. Jonathan Gueverra, President, Florida Keys Community College (FKCC)**

As the President and CEO of FKCC, Dr. Gueverra is committed to supporting educational opportunities within the community. FKCC's Key West Campus would serve as an ideal location to house Youth Build classrooms and offices—as it does for the Key West Collegiate Academy and Monroe County School District's Adult Education programs. Dr. Gueverra, along with College faculty and staff, will facilitate a seamless connection from high school graduation to a college education.

**Elizabeth Guinea**

Elizabeth Guinea is a BSFT Brief Strategic Family Therapy (BSFT) Therapist and On-site Clinical Supervisor for APSMC. BSFT is a family-based intervention aimed at preventing and treating child and adolescent behavior problems.

**Monica Haskell, Grant writer**

Monica Haskell is a non-profit expert. She has twenty-five years of experience as an organization leader and consultant in the fields of education, government, tourism, science, and the arts, including writing the charter and contract for the first charter school in the Florida Keys. She is the grant writer for the team.

**Alison Higgins, Sustainability Coordinator, City of Key West**

Ms. Higgins has a Masters in Environment and Community and helps run the City of Key West's effort to help residents, businesses and policy makers go green. Having founded Green Living & Energy Education, Inc. and served as its Executive Director for 6 years in the Keys, Alison is familiar with leading initiatives that involve multiple partners and volunteers creating a brighter future.

**Karen S. Knight**

Karen S. Knight is Chief Probation Officer for the Florida Department of Juvenile Justice, Probation and Community Intervention, Circuit 16, South Region.

**Joseph Laino, D. Ed**

Joseph Laino, D. Ed, is an administrator with the South Florida Behavioral Health Network. SFBHN ensures a quality system of care for people at risk and affected by substance use and mental health disorders in Miami-Dade and Monroe Counties.

**Clayton Lopez, Commissioner, City of Key West and HIV Prevention Training Consultant, Florida Department of Health**

Commissioner Lopez is in his third term as a city commissioner, 40 years after he first organized a local anti-segregation march. At community action meetings in the 1970's, his was often the youngest voice heard. He was still in high school when he received his first gubernatorial appointment. Over the years, he has nurtured, educated and assisted many young people grow into productive adults, and has received many awards recognizing his continuing contributions to the community.

**Mark Moss, Executive Director and Construction Manager, Habitat for Humanity of Key West and Lower Florida Keys, Inc.**

Habitat has an active repair program for income-qualified senior home owners to serve as the field laboratory for Youth Build Florida Keys. As a licensed contractor with 15 years of local building experience, Mr. Moss is the competent individual supervising the workers and volunteers: local, military, church groups, college students, AmeriCorps and high school students. Habitat has partnered with A Positive Step of Monroe County to provide employment the last two summers.

**Michelle Norwood**

Michelle Norwood is the Program Administrator for APSMC. She has experience in monitoring and reporting results of outcome-based services provided to juvenile clients to the Department of Juvenile Justice. She recently received a certification in Federal grants management.

**Geoff Peattie, DJJ**

Geoff Peattie is the head Juvenile Probation Officer for the Department of Juvenile Justice, supervising all the JPOs working in Key West and the lower Keys.

**Rick Ramsey, Sheriff**

Rick Ramsey is Monroe County Sheriff.

**Dr. Patrick Rice (FKCC)**

Dr. Rice is the Dean of Career, Technical and Workforce Education at Florida Keys Community College. He has a Ph.D. in Marine Biology and Fisheries and has published several papers on filter-feeding organisms for cleaning eutrophic water. He has a strong background in environmental education and workforce development. Dr. Rice will act as the primary technical consultant for the duration of the project.

**Rev. Phillip Smedstad**

Rev. Phillip Smedstad is the Minister of Unity of the Keys Spiritual Center. He brings a positive, non-denominational spiritual point of view to the Advisory Board. Rev. Smedstad has been a Unity Minister for nearly 40 years and he serves as Vice President of the Interfaith Ministerial Alliance in Key West.

**Melanie Stefanowicz**

Melanie Stefanowicz is Director of Adult and Alternative Education, Monroe County School District. She is a former teacher of the year, elected by her peers for her “unending loyalty to her students” and commitment to a collaborative approach to interdisciplinary teaching.

**Elaine Thompson, Reform Specialist, Department of Juvenile Justice**

Mrs. Thompson is employed with the Department of Juvenile Justice in a position allocated to facilitate the department's transition to the Roadmap to Excellence which supports the Right Service, Right Place, Right Time in the Right Way for each youth entering the system.

**Steve Torrence, Key West Police Department Office of Community Affairs**

Officer Torrence has been with the Key West Police Department for over 20 years. He now serves in many different capacities: Chaplain, Police Athletic League VP, and Community Affairs Officer. As the DJJ and Community Alliance Chair, he is involved in numerous community activities. Officer Torrence is an Ordained Minister and holds a Master's Degree with a sub specialty in Substance Abuse Counseling and Social Work.

**Catherine Torres, Director; Community Education, Workforce and Testing, Florida Keys Community College (FKCC)**

Ms. Torres is responsible for workforce-related course offerings, including customized training for specific community needs. She oversees and administers all academic and placement testing for FKCC, an approved Pearson VUE Test Site for workforce certification exams. Ms. Torres also oversees the campus' U.S. Passport Agency as a certified U.S. Passport Agent.

**Bob Vitas, City Manager, City of Key West**

Mr. Vitas is a leader who strongly encourages teamwork, organizational excellence and who promotes community prosperity. He has a long career in government management and consulting, and holds a Master of Arts degree in Public Affairs and a Bachelor of Arts degree in Political Science.

**Catherine Vogel** is State Attorney, 16<sup>th</sup> Judicial Circuit, Florida. She has three decades of experience in the court room as a trial attorney in public and private practice, specializing in criminal law.

**Jeremy Wilkerson, Education Coordinator, Wesley House Family Services (WHFS)**

Jeremy Wilkerson is part of a team that helps to make sure the youth in Monroe County's Foster Care system are prepared and ready when they graduate high school. This includes learning life skills, job skills, and being college ready. Jeremy brings his experience in working with children and youth, business leadership, and community involvement to enhance and promote this mission for Wesley House and advocate for the children, youth and families of Monroe County.

**Mary A. Williams, Managing Director- Monroe County, Early Learning Coalition of Miami-Dade/Monroe**

Ms. Williams coordinates the programs and services for the Early Learning Coalition in Monroe County. This includes the operation of 3 service centers and provision of direct services to families seeking School Readiness subsidized child care services and the state's free Voluntary Prekindergarten (VPK) Program. Additionally, support and technical assistance is provided to the early care and education community, including private child care centers, family child care homes, school district sites and afterschool/summer programs.

**Jennie Wolf**

**Jennie Wolf** is the owner of Gemini Bookkeeping and will provide bookkeeping services to *A Positive Step for the Florida Keys Environmental/Construction Job Training Program* (need acronym).

**National Team Members include Tadar Muhammad of Home Builders' Institute (HBI) and Twain Peebles of Youth Build USA.**

**Tadar Muhammad** is a vice president overseeing many of HBI's pre-apprenticeship and mentoring programs. Since joining HBI in 2001, with more than 18 years of experience as a youth development professional, Muhammad has directed pre-apprenticeship training and job placement programs in the state of Florida and mentoring programs across 11 states and 40 locations.

**Twain Peebles** is a Technical Assistance Advisor and Program Manager for YBUSA/DOL Grantees, and responsible for New Site Development. He works with educational institutions, local agencies and organizations that have a strong and committed interest in starting a YouthBuild program in their communities. Twain presented the YouthBuild model in depth to the local team in a series of meetings at FKCC in November 2013.